

## Child Safeguarding Risk Assessment

### Written Assessment of Risk of 16<sup>th</sup> September 2025

In accordance with section 11 of the Children First Act 2015 and with the requirements of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* and the *Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023*, the following is the Written Risk Assessment of [name of school/boarding facility].

#### 1. List of school activities

Classroom instruction  
Educational tours – in Ireland and internationally  
Overnight tours in Ireland and abroad  
Sports training and matches  
Lunch time and after school activities  
Awards and presentations  
Concerts / drama rehearsals  
Counselling sessions  
Parent Teacher meetings  
Online communication re teaching and learning and assessment

#### 2. The school has identified the following risk of harm in respect of its activities

Cyberbullying  
Exposure to non-vetted adults from external agencies  
Emotional abuse in the school environment  
Substance misuse  
Adults collecting students  
Visiting sports teams  
Vulnerability in relation to changing for sports  
Conditions for one to one meetings

#### 3. The school has the following procedures in place to address the risks of harm identified in this assessment

Staff complete Child Protection Training  
Staff complete Health & Safety training  
Staff are Garda Vetted  
Multiple staff attend on overnight activities  
Supervision is scheduled for break and lunch times  
Students are instructed on online safety.

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)*

In undertaking this risk assessment, the board of management/management authority has endeavoured to identify as far as possible the risks of harm that are relevant to this school/boarding facility and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and

remove all risk of harm, the school/boarding facility has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

### **Examples of activities, risks and procedures**

The examples listed in this document are provided to assist schools/boarding facilities in undertaking their risk assessment under the Children First Act, 2015. Schools/boarding facilities should note that this list of examples is not intended to be exhaustive. It is the responsibility of each school/boarding facility to ensure, as far as possible, that any other risks and procedures that are relevant to its own particular circumstances are identified and specified in the written risk assessment and that adequate procedures are in place to address all risks identified.

It is acknowledged that schools/boarding facilities already have in place a range of policies, practices and procedures to mitigate the risk of harm to children while they are participating in activities and that some activities will carry low or minimal risks of harm compared to others. In the context of the risk assessment that must be undertaken, the Children First Act, 2015 refers to risk as “any potential for harm”. Therefore, it is important that, as part of its risk assessment process, each school/boarding facility lists and reviews all of its various activities (which shall include identifying those that may carry low risk of harm as well as those that carry higher risks of harm). Doing so will help the school/boarding facility to (1) identify, as required under the Children First Act, 2015, any risks of harm that may exist in respect of the school/boarding facility’s activities, (2) identify and assess the adequacy of the various procedures already in place to manage those risks of harm and (3) identify and put in place any such additional procedures as are considered necessary to manage any risk identified.

The Addendum to *Children First: National Guidance for the Protection and Welfare of Children* published in January 2019 clarifies that organisations providing relevant services to children should consider the specific issue of online safety when carrying out their risk assessment and preparing their Child Safeguarding Statement.

The Guidance on Continuity of Schooling for primary and post-primary schools (April 2020) advises of the importance of teachers maintaining the safe and ethical use of the internet during distance learning and assisting parents and guardians to be aware of their role also. Schools/boarding facilities should ensure that their Acceptable Use Policy (AUP) informs and guides remote or distance learning activity.

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act, 2015 and not general health and safety risk. The definition of harm is set out in chapter 4 of the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)*.

### **Examples of School Activities**

- Daily arrival and dismissal of pupils
- Recreation breaks for pupils
- Classroom teaching
- One-to-one teaching
- One-to-one learning support

- One-to-one counselling
- Outdoor teaching activities
- Online teaching and learning remotely
- Sporting activities
- School outings
- School trips involving overnight stay
- School trips involving foreign travel
- Use of toilet/changing/shower areas in schools
- Provision of residential facilities for boarders
- Annual Sports Day
- Fundraising events involving pupils
- Use of off-site facilities for school activities
- School transport arrangements including use of bus escorts
- Care of children with special educational needs, including intimate care where needed,
- Care of any vulnerable adult students, including intimate care where needed
- Management of challenging behaviour amongst pupils, including appropriate use of restraint where required
- Management of provision of food and drink
- Administration of Medicine
- Administration of First Aid
- Curricular provision in respect of SPHE, RSE, Stay Safe
- Prevention and dealing with bullying amongst pupils
- Training of school/boarding facility personnel in child protection matters
- Use of external personnel to supplement curriculum
- Use of external personnel to support sports and other extra-curricular activities
- Care of pupils with specific vulnerabilities/ needs such as
  - Pupils from ethnic minorities/migrants
  - Members of the Traveller community
  - Lesbian, gay, bisexual or transgender (LGBT) children
  - Pupils perceived to be LGBT
  - Pupils of minority religious faiths
  - Children in care
  - Children on Tusla's Child Protection Notification System (CPNS)
  - Children with medical needs
- Recruitment of school personnel including -
  - Teachers/SNAs
  - Caretaker/Secretary/Cleaners
  - Sports coaches
  - External Tutors/Guest Speakers
  - Volunteers/Parents in school activities
  - Visitors/contractors present in school during school hours
  - Visitors/contractors present during after school activities
- Participation by pupils in religious ceremonies/religious instruction external to the school

- Use of Information and Communications Technology by pupils/students in school, including social media
- Application of sanctions under the school's Code of Behaviour including detention of pupils/students, confiscation of phones etc.
- Students participating in work experience in the school
- Students from the school participating in work experience elsewhere
- Student teachers undertaking training placement in school
- Use of video/photography/other media to record school events
- After school use of school premises by other organisations
- Use of school premises by other organisation during school day
- Breakfast club
- Homework club/evening study

### **Examples of Risks of Harm**

- Risk of harm not being recognised by school/boarding facility personnel
- Risk of harm not being reported properly and promptly by school/boarding facility personnel
- Risk of child being harmed in the school/boarding facility by a member of school/boarding facility personnel
- Risk of child being harmed in the school/boarding facility by another child
- Risk of child being harmed in the school/boarding facility by volunteer or visitor to the school/boarding facility
- Risk of child being harmed by a member of school/boarding facility personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons
- Risk of harm due to inappropriate use of online remote teaching and learning communication platform such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
- Risk of harm due to bullying of child
- Risk of harm due to racism
- Risk of harm due to inadequate supervision of children in school/boarding facility
- Risk of harm due to inadequate supervision of children while attending out of school activities
- Risk of harm due to inappropriate relationship/communications between child and another child or adult
- Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school or in the boarding facility
- Risk of harm to children with SEN who have particular vulnerabilities, including medical vulnerabilities
- Risk of harm to child while a child is receiving intimate care
- Risk of harm due to inadequate code of behaviour
- Risk of harm in one-to-one teaching, counselling, coaching situation

- Risk of harm caused by member of school/boarding facility personnel communicating with pupils/students in an inappropriate manner via social media, texting, digital device or other manner
- Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner

### **Examples of Procedures to address risks of harm**

- All school/boarding facility personnel are provided with a copy of the school/boarding facility's *Child Safeguarding Statement*
- The *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* and the *Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023* are made available to all school personnel
- School/boarding facility personnel are required to adhere to the *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* and the *Child Protection and Safeguarding Procedures for Boarding Facilities associated with Recognised Schools 2023* and all registered teaching staff are required to adhere to the *Children First Act 2015* and its Addendum (2019)
- The school implements in full the Stay Safe Programme
- The school implements in full the SPHE curriculum
- The school implements in full the Wellbeing Programme at Junior Cycle
- The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's *Anti-Bullying Procedures for Primary and Post-Primary Schools*
- The school/boarding facility undertakes anti-racism awareness initiatives
- The school/boarding facility has a yard/playground supervision policy to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
- The school/boarding facility has in place a policy and clear procedures in respect of school/boarder outings
- The school/boarding facility has a Health and Safety policy
- The school/boarding facility adheres to the requirements of the Garda vetting legislation and relevant DE circulars in relation to recruitment and Garda vetting
- The school/boarding facility has a code of conduct for school/boarding facility personnel (teaching and non-teaching staff)
- The school/boarding facility complies with the agreed disciplinary procedures for staff
- The school has a Special Educational Needs policy
- The school/boarding facility has an intimate care policy/plan in respect of students who require such care
- The school/boarding facility has in place a policy and procedures for the administration of medication to pupils/students
- The school –
  - Has provided each member of school staff with a copy of the school/boarding facility's *Child Safeguarding Statement*

- Ensures all new staff are provided with a copy of the school/boarding facility's Child Safeguarding Statement
- Encourages staff to avail of relevant training
- Encourages board of management/management authority members to avail of relevant training
- Maintains records of all staff and board member training
- The school/boarding facility has in place a policy and procedures for the administration of First Aid
- The school/boarding facility has in place a code of behaviour for pupils/students
- The school/boarding facility has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents
- The school has in place a policy governing the use of smart phones and tablet devices in the school/boarding facility by pupils/students as per circular 38/2018
- The school/boarding facility has in place a Critical Incident Management Plan
- The school has in place a Home School Liaison policy and related procedures
- The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum
- The school/boarding facility has in place a policy and procedures for the use of external sports coaches
- The school has in place a policy and clear procedures for one-to-one teaching activities
- The school/boarding facility has in place a policy and procedures for one-to-one counselling
- The school has in place a policy and procedures in respect of student teacher placements
- The school has in place a policy and procedures in respect of students undertaking work experience in the school
- The school has in place a policy and procedures in respect of pupils of the school undertaking work experience in external organisations