



COLÁISTE CHÚ CHULAINN ANTI-RACISM STATEMENT

Our Core Commitment

At Coláiste Chú Chulainn, we are fully committed to creating an inclusive, safe and welcoming school community where diversity is valued, respected and celebrated. We maintain a zero-tolerance approach to all forms of racism, discrimination and prejudice. We recognise that racism harms wellbeing, self-esteem and educational outcomes. We adopt an active anti-racist approach, challenging racism and promoting inclusion, equality and respect.

Definition of Racist Behaviour

Racism includes any distinction, exclusion, restriction or preference based on race, colour, descent or national or ethnic origin. Racist incidents include behaviour targeting a person because of race, ethnicity, nationality, culture, language, religion or belief, including members of the Traveller and Roma communities.

Examples

- Verbal and written abuse, racist name-calling, insults or stereotypes.
- Digital racism through messages, social media posts, images or memes.
- Racist graffiti, symbols, exclusion, intimidation or assault.
- Microaggressions and dismissing racism as banter or jokes.

Action and Prevention Strategies

We promote intercultural education through SPHE, Wellbeing and subject areas, using resources including the NCCA Intercultural Education Toolkit. Staff engage in ongoing professional learning. Student voice is supported through leadership structures and inclusive initiatives. School resources, displays and communications are regularly reviewed to reflect diversity and inclusion.

Procedures for Reporting and Resolving Incidents

All reported incidents will be treated seriously and confidentially. Students, parents and staff may report concerns to a trusted staff member, Year Head, Deputy Principal or Principal. Incidents will be addressed in accordance with the Code of Behaviour and Bí Cineálta procedures. Appropriate supports will be provided to affected students.

Our Shared Responsibility

Every member of the school community shares responsibility for creating an anti-racist environment where diversity is celebrated, equality is promoted and all members of the community feel a sense of belonging.

Approved by: _____

Board of Management

Date: _____